

## **EEO Report for 2014**

Great Plains Christian Radio EEO Public File Report for 2014

Sec 1. Open Position During Filing Period

### **Assistant Accountant 6/25/2014**

Full time Assistant Accountant Great Plains Christians Radio in Meade, KS. **Experience in Excel and Peach Tree is a plus. Requires a degree in accounting, or related field and at least 2 years experience in accounting.** Send resume and cover letter of introduction to [jobs@kjil.com](mailto:jobs@kjil.com). No Calls Please GRCR is an EOE.

Sec 2. Recruitment Sources

Sources Notified of Job Openings

1. Dodge City Globe - 620-225-4151.
2. HisAir.net jobs page.
3. Kansas Association Of Broadcasters. kab.net
4. Garden City Telegram 620-275-8500.
5. kjil991.com.
6. kjil1057.com
7. khym.org.
8. Announced on air KJIL, KHYM, KJRL
9. ChristianJobs.com website.
10. The Mercitile 620-873-2900
11. High Plains Journal 800-452-7171
12. Daily Leader and Times 620-624-0840
13. Word Of Mouth
14. Monster.com

**Sec 3. Source by which position was filled** "On air announcement"

### **SEC 4. Action taken to fill position**

3 phone interviews. Two in-person interview and position was filled as July 1, 2014.

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### **Sec 5. List of Recruitment Initiatives undertaken in the previous year.**

KAB Jobs fair Wichita, KS. Liberal High School Jobs Fair. FACT conference that allows us to talk to people about a future in broadcasting. 1 college student intern and one high school intern during 2014. Also, conducted tours of school students talking to them about radio broadcasting as a career. Manager at each studio held quarterly EEO meetings with staff.

Held EEO staff meetings May 14 and Nov 8.

**Intern** – High school student Heather Loewen. Ran board and did production as assigned.