

EEO Report for 2013

Great Plains Christian Radio EEO Public File Report for 2013

Sec 1. Open Positions During Filing Period

ACCOUNTANT 8/25/2013

Full time Accountant Great Plains Christians Radio in Meade, KS. **Experience in Excel and Peach Tree is a plus. Requires a degree in accounting, or related field and at least 2 years experience in accounting.** Send resume and cover letter of introduction to jobs@kjil.com. No Calls Please GRCR is an EOE.

Sec 2. Recruitment Sources

Sources Notified of Job Openings

1. Dodge City Globe - 620-225-4151.
2. HisAir.net jobs page.
3. Kansas Association Of Broadcasters. kab.net
4. Garden City Telegram 620-275-8500.
5. kjil991.com.
6. kjil1057.com
7. khym.org.
8. Announced on air KJIL, KHYM, KJRL
9. ChristianJobs.com website.
10. The Mercitile 620-873-2900
11. High Plains Journal 800-452-7171
12. Daily Leader and Times 620-624-0840
13. Word Of Mouth
14. Monster.com

Sec 3. Source by which position was filled "On air announcement"

SEC 4. Action taken to fill position

3 phone interviews. Two in-person interview and position was filled as Oct 17, 2013.

Sec 5. List of Recruitment Initiatives undertaken in the previous year.

KAB Jobs fair Wichita, KS. Liberal High School Jobs Fair. FACT conference that allows us to talk to people about a future in broadcasting. 1 college student intern and one high school intern during 2012. Also, conducted tours of school students talking to them about radio broadcasting as a career. Manager at each studio held quarterly EEO meetings with staff.