

EEO Report for 2015

Great Plains Christian Radio EEO Public File Report for 2015

Sec 1. Open Position During Filing Period

Chief Engineer 1/20/14

Full time Chief Engineer Great Plains Christians Radio in Meade, KS. Send resume and cover letter of introduction to jobs@kjil.com. No Calls Please GRCR is an EOE.

Sec 2. Recruitment Sources

Sources Notified of Job Openings

1. Dodge City Globe - 620-225-4151.
2. HisAir.net jobs page.
3. Kansas Association Of Broadcasters. kab.net
4. Garden City Telegram 620-275-8500.
5. kjil991.com.
6. kjil1057.com
7. khym.org.
8. Announced on air KJIL, KHYM, KJRL
9. ChristianJobs.com website.
10. The Mercitile 620-873-2900
11. High Plains Journal 800-452-7171
12. Daily Leader and Times 620-624-0840
13. Word Of Mouth
14. Monster.com

Sec 3. Source by which position was filled "Word Of Mouth"

SEC 4. Action taken to fill position

3 phone interviews. One in-person interview and position was filled as June, 2015.

Sec 5. List of Recruitment Initiatives undertaken in the previous year.

KAB Jobs fair Wichita, KS. Liberal High School Jobs Fair. FACT conference that allows us to talk to people about a future in broadcasting. 1 college student intern and one high school intern during 2014 and 2015. Also, conducted tours of school students talking to them about radio broadcasting as a career. Manager at each studio held quarterly EEO meetings with staff. KAB Jobs Fair.

Held EEO staff meetings May 14 and Nov 8.

Intern – High school student Heather Loewen and Ceanna Green. Ran board and did production as assigned.